

DISCIPLE MAKER INDEX

Survey Results

Our Lady of Mount Carmel

Reviewed by: Fr. Ron, Staff, Pastoral & Finance Council

Archbishop Tobin has asked all parishes in the Archdiocese of Newark to participate in the **We Are His Witnesses initiative**. The goal of this initiative is to create thriving parishes that **grow spiritually, build community, and invite others to do the same**.

This spring we completed the first step in the process, the **DMI Survey** which highlighted our parish's strengths and opportunities. These insights will guide us as we renew our mission and serve our community more fully.

Today we are sharing some of these results:

SURVEY PARTICIPATION



60%

Average Sunday
Mass Goers



80%

Attend Mass at
Least Weekly



18+
Ages

STRENGTHS



Pastor

94%



Parish

95%



Sunday
Experience

88%



Beliefs

91%

OPPORTUNITIES FOR GROWTH



Young People
Involvement



Volunteers
Participating
In Ministries



Clarity on Vision,
Direction, & Goals



Catechesis on
Church Teachings

Emerging Themes

WELCOME/ INVITATION/ HOSPITALITY

While many parishioners (90%) feel welcomed at OLMC, the survey shows that we have a significant opportunity to **grow in our spirit of hospitality and mission**. In the past year:

- 27% of parishioners shared that they had **never invited someone to Mass**, and another 35% only did so once or twice.
- 31% had never **invited someone to a parish event**, with another 42% extending an invitation only once or twice.

These numbers highlight the need for us to strengthen our **missionary impulse**—so that our parish is not only a place where people feel at home, but also a **community that actively invites others to encounter Christ**.

SPIRITUAL GROWTH

Many parishioners expressed a desire to see **more opportunities for catechesis and learning about Church teaching**. While there are some offerings today, the survey revealed that **less than half of participants had attended a class or workshop** on the Catholic faith in the past year. The survey also showed that:

- 37% of parishioners feel they are **growing in their faith but would like to grow more**, while another 10% shared that they are **not growing at all**
 - 27% of practicing Catholics said they **do not know Jesus personally as a friend**
 - 21% expressed that the parish is **not forming them** to be disciples of Jesus
- It is clear that we can do more to help parishioners and others grow in both discipleship and faith. By **deepening our relationship with God and striving to live as Jesus** did, we can experience **true transformation**—both as individuals and as a parish community.

COMMUNITY BUILDING

The survey also highlighted a strong desire for more **clarity around the vision, participation, and direction** of our parish community:

Only half of respondents feel that they are **involved in the decisions that shape the future** of OLMC, showing a clear opportunity for greater communication and engagement.

There is a recognition that **belief should never be a barrier to belonging—our parish is called to be a welcoming home for all**. We are all the Church, and with that comes a spirit of co-responsibility as we work together to build a vibrant and faith-filled community.

Next Step: Parish Listening Sessions!